

Notice of Public Hearing on October 7, 2019

At 6:00 p.m.

Administration Building – Eastern Greene School Corporation

Located at 1471 N. State Road 43

Bloomfield Indiana

On October 7, 2019 at 6:00 p.m., the Board of School Trustees of the Eastern Greene School Corporation will meet to hear objections to and support for the proposed Superintendent contract. A summary of the proposed contract is as follows:

- Base Annual Salary - \$99,000.00.
- Contract term – October 14, 2019 to June 30, 2022.
- A work year of 260 days with annual entitlement of 25 vacation days and 10 sick leave days. The Superintendent shall be entitled to the same paid and unpaid holidays as provided all other 260 day employees.
- Dental and Vision Insurance - The amount of \$1,225.00 for dental insurance; \$187.00 for vision insurance.
- Health insurance – the annual amount not to exceed \$17,500.00.
- Life Insurance – the Corporation provides a term life insurance policy for the Superintendent with a face value of \$150,000. As of June 1, 2019, the cost to the School Corporation for this plan is \$142.00.
- Teachers Retirement Fund (TRF) – The School Corporation pays the Superintendent’s statutorily required TRF contribution, which is currently 3% of the Superintendent’s base salary.
- Conferences – The School Corporation pays all reasonable expenses for the Superintendent to attend state and national conferences with prior Board approval.
- Annual Stipend of \$2,000.00 when the Superintendent resides (primary residence) in one of Eastern Greene’s School Districts.
- Mileage Reimbursement – The School Corporation reimburses the Superintendent for mileage for school business travel at the current IRS rate.

- Clubs/Organizations – The School Corporation reimburses the Superintendent for the annual cost of membership in the Indiana Association of Public School Superintendents and the Indiana Association of School Business Officials.
- Other benefits provided to other 12 month administrators of the School Corporation that are not inconsistent with the Superintendent’s contract.
- The Superintendent is reviewed at least once each school year. If the Superintendent is evaluated as either highly effective or effective, then the Board may (but is not required to) in its sole discretion grant the Superintendent a base salary increase.
- Work product of the Superintendent that is prepared in the scope of his employment is the property of the School Corporation.
- The Superintendent is required to direct his full time and attention to the business of the School Corporation and not outside activities unless specifically approved by the Board of School Trustees.
- The School Corporation will defend, hold harmless and indemnify the Superintendent in legal actions involving incidents in which the Superintendent was legally acting within the scope of his employment.
- Language that provides for two ways in which the Superintendent’s contract may be terminated prior to the end of its term.

The complete proposed contract of the Superintendent will be available on the Eastern Greene School Corporation’s website and will be presented at the October 7, 2019 public hearing. After the hearing the Board of School Trustees will consider the input and then it will consider the proposed contract as an agenda item for consideration at the Eastern Greene School Corporation public board meeting on October 14, 2019 at 7:30 p.m.