

**MINUTES
REGULAR MEETING
EXECUTIVE SESSION
OF THE BOARD
EASTERN GREENE SCHOOLS**

**August 8, 2022
7:30 pm**

Vol. 2022-23 No. 326

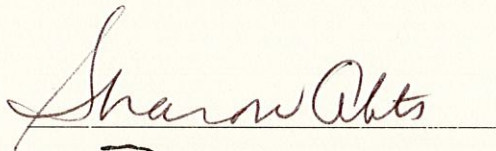
An Executive Session of the Board will be held at 7:00 p.m. The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

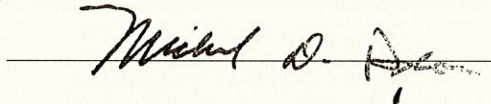
IC 5-14-1.5-6.1(b)(6) Personnel
IC 5-14-1.5-6.1(b)(1) Security
IC 5-14-1.5-6.1(b)(9) Job Performance

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

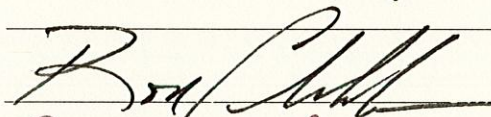
Sharon Abts



Mike Adams



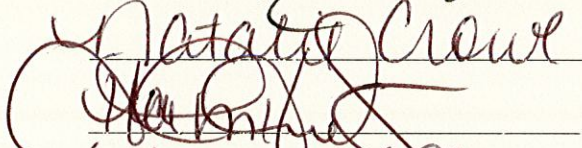
Scott Carmichael



Ron Childress



Natalie Crowe



Heather Hudson



Martha S. Marmouze



Regular Meeting of the Board of Trustees
In Eastern Greene Schools' Multi-purpose Room



PLEDGE OF ALLEGIANCE

OPENING PRAYER

CALL TO ORDER: The meeting is called to order at 7:33 p.m. by Board President, Ron Childress.

ROLL CALL:

Mr. Ron Childress, President	___X___
Mr. Scott Carmichael, Vice President	_____
Mr. Mike Adams, Secretary	___X___
Ms. Sharon Abts, Board Member	___X___
Ms. Natalie Crowe, Board Member	___X___
Ms. Heather Hudson, Board Member	___X___
Ms. Martha S. Marmouze, Board Member	___X___

OFFICIAL GUESTS

Lewis Kappes, Attorney	_____
Mrs. Marilyn Burch, Treasurer	___X___
Mrs. Moriah Crane, Deputy Treasurer	_____
Mr. Eric Kirkendall, HS Principal	___X___
Mr. Michael Conley, HS Asst. Principal	___X___
Mr. Patrick Ault, MS Principal	___X___
Mrs. Sandi Yoho, MS Dean of Students	_____
Mr. Dustin George, Elementary Principal	___X___
Mr. Trent Provo, Superintendent	___X___

NEWS MEDIA: NEWSPAPER
Daily World, None Present

SPECIAL PRESENTATION

Lindsey Bailey, Director of Special Education

8-8-4514

PARTICIPATION AT SCHOOL BOARD MEETINGS

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
 - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that persons conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

AGENDA AND MINUTES RECOMMENDATIONS

8-8-4515 **ADOPTION OF AGENDA**

It is recommended that the agenda for the August 8, 2022 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by _____ MM _____
Seconded by _____ HH _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4516 **APPROVAL OF MINUTES**

It is recommended that the minutes from the July 11 and 25, 2022 meetings be approved as presented.

Motion by _____ MM _____
Seconded by _____ HH _____
For _____ 3 _____ Against _____ 0 _____ Abstain _____ 3 MA,SA, NC _____

Passed – Failed

8-8-4517 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 14866 and 14925 through 15007 be approved as presented.

Motion by _____ MA _____
Seconded by _____ NC _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

CORPORATION**8-8-4518 2023 Budget Advertisement**

Motion for permission to advertise the 2023 Budget on Gateway Budget Website, and Hearing Notice for Capital Projects Plan and the School Bus Replacement Plan posted on the corporation website. Must be ten days prior to the public hearing on the budget. The last allowable date for the first publication is October 12, 2022.

Motion by _____ NC _____
Seconded by _____ SA _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4519 Centegix

It is being recommended to allow the Superintendent to pursue a contract with Centegix, a school safety provider. This contract would be a five year commitment at a total cost of \$87,600.00. This contract would provide each staff member with a wearable card that could alert essential personnel and law enforcement of emergencies at the push of a button. This company would also install strobe lights that alert staff and students as to what action needs to be taken. There are also audible messages that are programmed to be announced depending on what the emergency is. This company is in many Indiana Schools. Center Grove, one of the biggest corporations in the state, uses them in all their buildings. Linton-Stockton is also going to use them.

Motion by _____ MA _____
Seconded by _____ NC _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

RESIGNATIONS**8-8-4520 Kids Zone**

Motion to approve the resignation of Adalyn Banks as Kids Zone Facilitator effective the end of the 2021-2022 school year.

Motion by _____ MM _____
Seconded by _____ HH _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4521 Elementary

Motion to approve the resignation of Claire Denny as Kindergarten teacher effective the end of the 2021-2022 school year.

Motion by _____ HH _____
Seconded by _____ NC _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4522 Elementary P.E.

Motion to approve the resignation of Roy Bruce as Physical Education teacher effective the end of the 2021-2022 school year.

Motion by _____ NC _____
Seconded by _____ MA _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4523 Middle School P.E.

Motion to approve the resignation of Meredith Jackson as MS Physical Education Facilitator effective August 1, 2022.

Motion by _____ HH _____
Seconded by _____ SA _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4524 High School

Motion to approve the resignation of Amy Bruce as High School Math teacher effective the end of the 2021-2022 school year.

Motion by _____ SA _____
Seconded by _____ NC _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4525 **High School**

Motion to approve the resignation of Carlie Bell-Hoffman as a special education teaching assistant effective August 1, 2022.

Motion by _____ HH _____
Seconded by _____ MM _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4526 **High School Social Studies Lead**

Motion to approve the resignation of Clinton Burch as Social Studies Department Lead.

Motion by _____ SA _____
Seconded by _____ MM _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

EMPLOYMENT

8-8-4527 **Elementary**

Motion to hire Avery James as Kindergarten Teacher for the 2022-23 school year.

Motion by _____ HH _____
Seconded by _____ NC _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4528 **Elementary Long Term Sub**

Motion to hire Whitney Evans as a 1st Grade Long Term Sub for the 2022-23 school year.

Motion by _____ MA _____
Seconded by _____ SA _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4529 **Elementary Instructional Assistants**

Motion to hire the following Elementary Instructional Assistants for the 2022-23 school year:

Lindsey Stanger
Hilary Steimel
Sherry McIntosh

Motion by _____ HH _____
Seconded by _____ NC _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4530 **Kid's Zone**

Motion to hire Marissa Pfeiffer as Kid's Zone Facilitator for the 2022-23 school year.

Motion by _____ NC _____
Seconded by _____ SA _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4531 **Middle School**

Motion to hire Kristy Sissman as Middle School Special Ed Instructional Assistant for the 2022-23 school year.

Motion by _____ MA _____
Seconded by _____ NC _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4532 **Middle School Sports**

Motion to hire McKyle Boles as a Middle School Assistant Football Coach for the 2022 season.

Motion by _____ HH _____
Seconded by _____ NC _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4533 Middle School

Motion to appoint Haley Bowersock as the Middle School co-sponsor for the DC trip.

Motion by _____ MM _____
Seconded by _____ SA _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4534 High School

Motion to hire Jonathan Childress as High School Math teacher for the 2022-23 school year.

Motion by _____ SA _____
Seconded by _____ MM _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 1 RC _____

Passed – Failed

8-8-4535 High School Special Education Instructional Assistant

Motion to hire Jeffrey Graham as a Special Education Instructional Assistant beginning the 2022-2023 school year.

Motion by _____ HH _____
Seconded by _____ MM _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4536 High School Social Studies Lead

Motion to approve Emily Black as the new Social Studies Department Lead.

Motion by _____ MA _____
Seconded by _____ HH _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4537 High School Special Education Dept Lead

Motion to appoint Mary Ragan as the High School Special Education Department Lead for the 2022-23 school year.

Motion by _____ SA _____
Seconded by _____ MM _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

TRANSPORTATION

8-8-4538 Motion to hire Heidi Dike as a new Bus Driver for Route #2 beginning with the 2022-23 school year.

Motion by _____ MA _____
Seconded by _____ HH _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

FIELD TRIP

8-8-4539 Motion to approve the Middle School DC Trip for the 2022-2023 school year. The trip will be held from May 7-11, 2023. This trip will be for both 7th and 8th grade students. Two major fundraisers will help to lower the cost of the overall trip.

Motion by _____ MA _____
Seconded by _____ NC _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

DISPOSAL OF PROPERTY

8-8-4540 Motion to dispose of 2 old ink jet printers at the high school.

Motion by _____ MM _____
Seconded by _____ NC _____
For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

8-8-4541 **LATE ITEMS**8-8-4542 **DISCUSSION/INFORMATION ITEMS**

Eric Kirkendall – Welcome Back! We are very excited for the 2022-23 school Year. By now, our students have met all the new faces and begun the school routine. On our first day of school, I try to impart some advice as we start our new school year. My first couple of years, it was SOAR. Last year it was Control what you can Control. This year's theme is Show Up. So, throughout the year, we've renewed our focus to highlight the students that "Show Up", because we have great students. I brag on them and they need our attention. Congratulations to the Band, they did a great job at the Indiana State Fair Band Day. I appreciate Ms. Bowman and her staff for all the hard work they have put in. We all should be very proud of them. Huge thank you to our Special Education Department. We have 103 students who are Special Education or 504 receiving the services they need. Thank you to all of our teachers and staff for a great start to the beginning of the school year. A special thank you to Mrs. Cramer and Mrs. Inman for dealing with the chaos of the beginning of the school year. 344 students are currently enrolled at the High School. 102 Students are receiving Special Education or 504 services which are 30% of our student population.

Patrick Ault – The exterior and interior of the building looks better than ever, so thank you to everyone in our custodial and maintenance departments. Thank you to Mallory Bowman and the band kids for their hard work representing EG at the state fair and for the work several put in this summer with the marching band. We had a huge turnout of 5th grade orientation last week. The students got familiar with their lockers, rules, and parents/guardians could ask questions in an open house type setting. When I checked today, our student numbers are exactly, to the student, what they were last May when school ended. A great big thank you to our office staff for their hard work, especially Amy Deckard, Amanda Tieman, and Leslie Kimmel. Lastly, thanks to Dawn Sullivan for all of the work on the safety training document. This is the best school training I have ever given to our faculty and staff. It's good to see everyone and I'm happy to start the school year!

Dustin George – I want to first congratulate Claire Denney and Roy Bruce on their new positions and wish them the best of luck going forward. With that, I also want to welcome our 3 new instructional assistants: Sherry McIntosh, Lindsey Stanger, and Hilary Steimel, and our new Kids' Zone Director: Marissa Pfeiffer. We also welcome Whitney Evans as a long-term substitute for Mrs. Hill's 1st grade class, and welcome back Avery James as our new Kindergarten teacher. We also look forward to having Gina Ingram in our building as our new PE teacher whenever that is logistically possible. Most of our staff gave up the end of their summer to take part in Orton Gillingham (reading) and iReady (math) professional developments, and we look forward to putting those trainings into practice to help our students grow. Our elementary staff continues to impress me every day, but probably at no time more than the E-Learning days where they had about a 12 hour turnaround to plan and implement our first day. I applaud them for their positivity and willingness to work together so quickly to come up with a plan that we were mostly unprepared for. I genuinely believe that we have an incredible staff of educational rockstars in our building that have so far made me look pretty good. We are set to begin WIN time, "What I Need," this week when

students return to school. This time is a structured part of their day designed and intentional about specifically addressing individual student needs through studying data, small groups, and the help of our special education teachers and instructional assistants. We had a great first week of school where we welcomed 440 young Thunderbirds, and I feel the positivity around our building through our staff and students who are eager to make this a great year.

Trent Provo – I just want to wish good luck to the Fall Sports as they make ready to compete. I also want to brag on the entire staff here in the High School, Middle School, and Elementary. We have had a great start to the new school year. I would like to share a letter with you from Albert Cross from the Springville Community Academy thanking us for our help and support.

Sharon Abts – Thank you Nathan Martindale for taking over the Middle School Athletic Program. I also want to thank all the coaches and volunteers for your hard work and support. We really appreciate you. I would like to address the recent comments made on FaceBook. The blue slide is in the process of being replaced. Many, many calls have been made, and a lot of time has been spent trying to fix or replace the slide. We are in the process of replacing the slide. In lieu of all the negative social media attention that has been aimed toward the school, I would like to recommend that we all do problem solving instead of complaining and name calling. Let's all help take care of the problems.

8-8-4543

ADJOURNMENT

It is recommended that the meeting be adjourned at 8:27 p.m.

Motion by _____ MA _____

Seconded by _____ MM _____

For _____ 6 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed