

**MINUTES
REGULAR MEETING
EXECUTIVE SESSION
OF THE BOARD
EASTERN GREENE SCHOOLS**

April 11, 2022
7:30 pm

Vol. 2021-22 No. 315

An Executive Session of the Board will be held at 7:15 pm. The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

5-14-1.5.6.1(b)(6) Personnel

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

Sharon Abts

Mike Adams

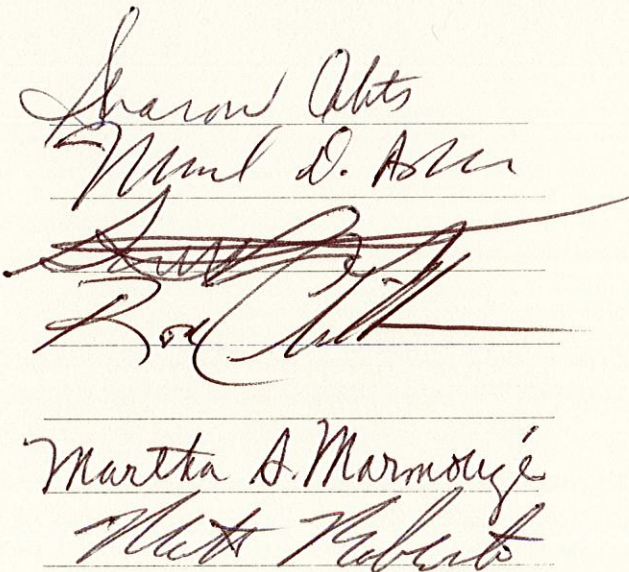
Scott Carmichael

Ron Childress

Heather Hudson

Martha S. Marmouze

Matt Roberts



Handwritten signatures of the board members: Sharon Abts, Mike Adams, Scott Carmichael, Ron Childress, Heather Hudson, Martha S. Marmouze, and Matt Roberts.

Regular Meeting of the Board of Trustees
In Eastern Greene Schools' Multi-purpose Room



PLEDGE OF ALLEGIANCE

OPENING PRAYER

CALL TO ORDER: The meeting is called to order at 7:39 p.m. by Board President, Ron Childress.

ROLL CALL:

Mr. Ron Childress, President	<u>X</u>
Mr. Scott Carmichael, Vice President	<u>X</u>
Mr. Mike Adams, Secretary	<u>X</u>
Ms. Sharon Abts, Board Member	<u>X</u>
Ms. Heather Hudson, Board Member	<u>X</u>
Ms. Martha S. Marmouze, Board Member	<u>X</u>
Mr. Matt Roberts, Board Member	<u>X</u>

OFFICIAL GUESTS

Lewis Kappes, Attorney	<u> </u>
Mrs. Marilyn Burch, Treasurer	<u>X</u>
Mr. Eric Kirkendall, HS Principal	<u>X</u>
Mr. Roy Bruce, HS Dean of Students	<u> </u>
Mr. Patrick Ault, MS Principal	<u>X</u>
Mrs. Sandi Yoho, MS Dean of Students	<u>X</u>
Mrs. Amanda Gibboney, Elem. Principal	<u> </u>
Mr. Trent Provo Superintendent	<u>X</u>

NEWS MEDIA: NEWSPAPER
Daily World, None present

RECOGNITION OF STUDENT OF THE MONTH

Elementary School – Emmaline Fields & Korbin Snoddy

Middle School – Abbie Carmichael & Donovan Wendt

High School – Isabel Brock and Peyton Lewis

AGENDA AND MINUTES RECOMMENDATIONS**4-11-4410 ADOPTION OF AGENDA**

It is recommended that the agenda for the April 11, 2022 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board. Remove agenda item #4-11-4414.

Motion by _____ MM _____
Seconded by _____ MR _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4411 APPROVAL OF MINUTES

It is recommended that the minutes from the March 21, 2022 meetings be approved as presented.

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4412 APPROVAL OF CLAIMS

It is recommended that the claims, numbers 14575 through 14638 be approved as presented.

Motion by _____ MM _____
Seconded by _____ MR _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4413 **PARTICIPATION AT SCHOOL BOARD MEETINGS**

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
 - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that persons conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

CORPORATION**4-11-4414 Flexibility Waiver****THIS ITEM REMOVED FROM AGENDA**

This resolution will allow the Superintendent to apply for a flexibility waiver to count instructional minutes instead of instructional days. If this waiver is approved, next year's four PD days will be non-student days. This will allow teachers to concentrate on the PD.

Motion by _____
 Seconded by _____
 For _____ Against _____ Abstain _____
 Passed – Failed

4-11-4415 Elementary, Middle School, and High School Handbooks

The recommended changes for the 2022-2023 High School and Middle School handbooks are posted on the corporation website next to the agenda. The elementary and high school have highlighted any changes they are recommending. The middle school has written out a description of their recommended changes.

Motion by _____ MM _____
 Seconded by _____ SA _____
 For _____ 6 _____ Against _____ 1 MA _____ Abstain _____ 0 _____
Passed – Failed

4-11-4416 Corporation Banking

It is being recommended that we change all of our banking services to Crane Credit Union. Northwest Bank is closing the branch on Highway 54. Over the past year we have held meetings with Northwest Bank, Crane Credit Union, Farmers and Mechanics, and Owen County Bank. The purpose of these meetings was to investigate if these banks could provide us with better services if we moved all of our banking to one institution. Crane gave us the best presentation and the best services.

Motion by _____ MA _____
 Seconded by _____ MR _____
 For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____
Passed – Failed

4-11-4417 Chartwell's

It is being recommended that we renew our partnership with Chartwells to provide our cafeteria services. This partnership is working well.

Motion by _____ SA _____
 Seconded by _____ MR _____
 For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed -- Failed

4-11-4418 Raises for Classified Staff

It is being recommended that raises be approved for the classified staff listed below in the following manner:

Day Custodian: \$1.25/hr raise
 Night Custodian: \$1.50/hr raise
 Custodian w/ at least 5 yrs. Service gets an extra .25/hr

Instructional Assistants: .75/hr raise
 IA w/ at least 5 years service gets an extra .25/hr
 IA w/ at least 10 years service gets an extra .25/hr

Office Staff/Facilitators: .75 raise
 ECA Treasurer position: raise to \$15.00/hr plus the longevity incentives below
 At least 5 years service: extra .25/hr
 At least 10 years service: extra .25/hr

Motion by _____ MR _____
 Seconded by _____ HH _____
 For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed -- Failed

4-11-4419 Crane Credit Union

It is being recommended that we partner with Crane Credit Union to provide Eastern Greene debit cards for our community members who may bank with Crane. These debit cards would contain the EG logo and EG would make a percentage off of every transaction from those debit cards. The minimum would be \$250 a quarter and the maximum would be \$500 a quarter.

Motion by _____ SA _____
 Seconded by _____ HH _____
 For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed -- Failed

4-11-4420 AdTec Capital Assets Inventory

We use AdTec for both our E-rate filing and our capital assets ledger. This recommendation is to enter into a two-year contract with AdTec for the years 2022 and 2024 (this is only done every two years) at a price of \$4,500. Our capital assets ledger is a required part of our audit by the State Board of Accounts. AdTec will catalogue all equipment that is worth \$5,000 or more. Most schools use an outside agency to do this portion of the audit because it must be precise and presented in a certain way. Plus, it is very time consuming and most schools do not have the staff to complete this ledger without taking away from other duties significantly. AdTec is a very well established company and many school corporations use them for this purpose.

Motion by _____ MR _____
Seconded by _____ HH _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

RESIGNATIONS**4-11-4421 Elementary**

Motion to approve the resignation of Amanda Gibboney effective April 26, 2022.

Motion by _____ MR _____
Seconded by _____ HH _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4422 Kid Zone

Motion to approve the resignation of Jami Robbins as Kid Zone facilitator effective at the end of this 2021-2022 school year.

Motion by _____ SC _____
Seconded by _____ MM _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4423 **High School ECA**

Motion to approve the resignation of Nathan Martindale as High School Girls' Golf coach.

Motion by _____ SC _____
Seconded by _____ HH _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

EMPLOYMENT

4-11-4424 **Elementary Title I**

Motion to hire Anna Wall on a permanent 3rd grade teaching contract beginning with the 2022 – 2023 school year.

Motion by _____ MM _____
Seconded by _____ MR _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4425 **Elementary ECA**

Motion to hire Brittany Hill as an ELC Instructional Assistant effective April 12, 2022.

Motion by _____ SA _____
Seconded by _____ SC _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4426 **High School ECA Football**

Motion to hire Jeffrey Graham as a Volunteer Assistant Football Coach.

Motion by _____ MA _____
Seconded by _____ HH _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4427 **High School ECA Girls' Basketball**

Motion to hire Joe Pigg as the Varsity Girls' Basketball Coach for the 2022-2023 season.

Motion by _____ MR _____
Seconded by _____ SC _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4428 **High School ECA Boys' Basketball**

Motion to renew Jamie Hudson as the Varsity Boys' Basketball Coach for the 2022-2023 season.

Motion by _____ SC _____
Seconded by _____ HH _____
For _____ 6 _____ Against _____ 1 MA _____ Abstain _____ 0 _____

Passed – Failed

4-11-4429 **High School ECA Boys' Basketball**

Motion to hire the following coaches for the 2022-2023 season:

Tyler Brough	JV Head Coach
Michael Hartman	C-Team/Freshman Head Coach
Logan Bailey	Varsity Assistant Coach

Motion by _____ MA _____
Seconded by _____ HH _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4430 **High School ECA Cheer**

Motion to hire the following coaches for the 2022-2023 season:

Angela Inman	Head Coach
Amber Reeves	Volunteer Assistant Coach

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

TRANSFER

4-11-4431 Elementary Principal

Motion to hire Dawn Sullivan as Interim Elementary Principal effective April 27, 2022 through the end of the 2021-2022 school year.

Motion by _____ HH _____
Seconded by _____ MR _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

DISPOSAL OF PROPERTY

4-11-4432 High School

Motion by _____ MM _____
Seconded by _____ HH _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

4-11-4433 LATE ITEMS

EMPLOYMENT

4-11-4433-1 Custodial

Recommendation to approve the hiring of Teresa Cox as a full-time night custodian effective April 11, 2022.

Motion by _____ MA _____
Seconded by _____ HH _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

DONATIONS**4-11-4433-2 Elementary, Middle School, High School**

Recommendation to approve the following donations:

Robert & Debra Martindale	\$100	for Elementary Music Dept.
Youth League Basketball	\$500	for MS Scoreboard Controller
EGHS Baseball Booster Club	\$1,856	for HS Baseball Pullovers

Motion by	_____	MA	
Seconded by	_____	MM	
For _____	7	Against _____	0
		Abstain _____	0

Passed – Failed

4-11-4434 DISCUSSION/INFORMATION ITEMS

Patrick Ault – We will start ILEARN state standardized testing on April 19 and hope to finish in roughly three weeks. Thank you in advance to the teachers and everyone administering the test. This is a big deal. Thank you to the 5th, 6th, 7th, and 8th grade teams for their efforts in planning field trips for the students to end the year on a fun and positive note. Thank you to Erika Drummond for the awesome 5th and 5th grade concert. The students loved it and did so well. A very special shout out to the 5th grade teachers, nurse Tina, TA Sam Cummings, and sub Jim Ehringer along with the senior chaperones that attended Bradford Woods. It was very cold out and they froze, but the kids had a blast and made memories that will last a lifetime. Thank you! Thank you to Dawn Sullivan for taking on the principal role at the elementary and also keeping up with all of her other duties. The biggest one being corporation testing coordinator. She is truly doing double duty right now and we all appreciate her. Thank you the 8th grade team that planned the dance last week. We will probably never do it on a Monday again, but we had a great turn out. The kids all had a great time.

Eric Kirkendall – Best of luck to our spring sports, if they ever get to play. The weather has not been cooperating. I would like to invite all board members to the Greene County Art Show at the Greene County 4-H Fairgrounds April 15-19. There are several EG High School artists that will be on display. Would like to thank Mr. Zapata, Mr. Atkinson, Mrs. Rosenplot, Mrs. Vandeventer, and Mrs. Leibacher for putting together our fabulous Artists and Authors night at the Greene County Library. I also wanted to share Administrative Assistant's day is April 27. Mrs. Malissa Morgenson is the heartbeat of our high school. I would be remiss without public thanking her for all of her hard work. All of the ladies in the front offices do a fantastic job. Malissa is just near and dear to my heart, and does a very good job of taking care of me. Teacher Appreciation week starts of May 2nd and runs

through the 6th. We have amazing teachers in every single building. I urge everyone who has that teacher who has gone above and beyond to let them know. It always brightens their spirits when they think they have made an impact. I want to also thank Jayme Bellman and her JAG volunteers for a fantastic Riley Dance Marathon. I was a Riley kid myself. We were able to raise \$7,000 for Riley Hospital for Kids. The volunteers were: Natalie Burks, Maya Velazquez, Taylor Flick, Aleah Freeman, Hailey Glaspie, Chyann Padgett, Payton Lewis, Jillian Dickinson, Erica Payne, and Luke Abrams. ISSMA Results – The band, orchestra, and choir went to Franklin Community Middle School today and performed in the annual ISSMA Organizational Festival contest. They prepared two or three pieces to be evaluated by three judges and all three groups received a gold rating overall. I wanted to share our preliminary SAT results from our testing day earlier this semester. In both English and Math, our Junior students either met or exceeded in both categories. We are very proud of our students for rising to the occasion and would like to thank our High School teachers for the instructional effort and preparation of our students.

Trent Provo – I would like to thank some people and companies who have either donated their time or materials to helping us get our softball and baseball fields ready to go. Roberts' Construction, Sunbelt Equipment Rentals, Whitfield Construction, Sparks Landscaping, Young Trucking, Lowes in Bloomington (donated lumber), all the parents, Pritchard Brothers Construction, and our own maintenance crew here at Eastern Greene. We couldn't have done it without the community coming together for this. A heartfelt thank you to all the people who have donated time and materials for this project. I also want to congratulate the band, choir, and orchestra for their performance at ISSMA. Good luck to the musical participants as they are practicing right now the performance coming up very soon.

Martha Marmouze – I was so excited to attend the Indianapolis Race Track with the 4th grade field trip. It was a very, very nice fieldtrip.

Ron Childress – If you want to help the band, this week's fundraiser is at Chipotle's restaurant this Wednesday on the east side of Bloomington.

Lisa Childress – Reminder Kindergarten Roundup is April 29th. If you know of any of those little T-Birds that need to come in for Kindergarten Roundup, please just give our office a call.

Scott Carmichael – The musical is at 7:00 p.m. on April 29, 30, and a matinee on May 1.

4-11-4435 **ADJOURNMENT**

It is recommended that the meeting be adjourned at 8:21 p.m.

Motion by _____ MR _____

Seconded by _____ MM _____

For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed