

**MINUTES
REGULAR MEETING
EXECUTIVE SESSION
OF THE BOARD
EASTERN GREENE SCHOOLS**

**June 13, 2022
6:30 pm**

Vol. 2021-22 No. 319

An Executive Session of the Board will be held at 6:30 p.m. The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

IC 5-14-1.5.6.1(b)(6) Personnel
IC 5-14-1.5-6.1(b)(1) Security
IC 5-14-1.5-6.1(b)(9) Job Performance

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

Sharon Abts

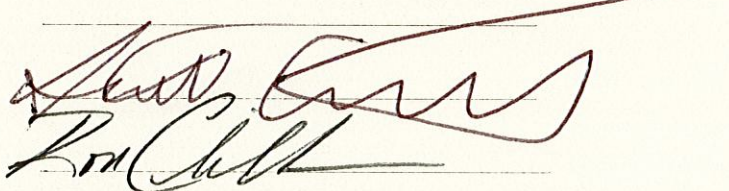
Mike Adams

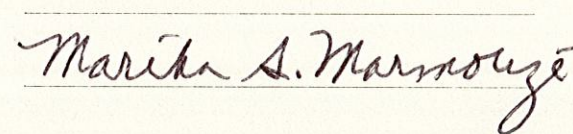
Scott Carmichael

Ron Childress

Heather Hudson

Martha S. Marmouze





Regular Meeting of the Board of Trustees
In Eastern Greene Schools' Multi-purpose Room



PLEDGE OF ALLEGIANCE

OPENING PRAYER

CALL TO ORDER: The meeting is called to order at 7:30 p.m. by Board President, Ron Childress.

ROLL CALL:	Mr. Ron Childress, President	_____X_____
	Mr. Scott Carmichael, Vice President	_____X_____
	Mr. Mike Adams, Secretary	_____X_____
	Ms. Sharon Abts, Board Member	_____X_____
	Ms. Heather Hudson, Board Member	_____X_____
	Ms. Martha S. Marmouze, Board Member	_____X_____

OFFICIAL GUESTS	Lewis Kappes, Attorney	_____X_____
	Mrs. Marilyn Burch, Treasurer	_____X_____
	Mr. Eric Kirkendall, IIS Principal	_____X_____
	Mr. Michael Conley, HS Asst. Principal	_____X_____
	Mr. Patrick Ault, MS Principal	_____X_____
	Mrs. Sandi Yoho, MS Dean of Students	_____X_____
	Mrs. Dawn Sullivan, Interim El. Principal	_____X_____
	Mr. Trent Provo, Superintendent	_____X_____

NEWS MEDIA: NEWSPAPER
Daily World, None Present

SPECIAL PRESENTATION

Nathan Martindale, Middle School Athletic Director

6-13-4454

PARTICIPATION AT SCHOOL BOARD MEETINGS

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
 - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
 - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
 - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that persons conduct interferes with the orderly progress of the meeting;
 - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

AGENDA AND MINUTES RECOMMENDATIONS

6-13-4455 **ADOPTION OF AGENDA**

It is recommended that the agenda for the June 13, 2022 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by _____ SC _____
Seconded by _____ MM _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4456 **APPROVAL OF MINUTES**

It is recommended that the minutes from the May 9, 2022 meetings be approved as presented.

Motion by _____ SA _____
Seconded by _____ MM _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4457 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 14728 through 14848 be approved as presented.

Motion by _____ SA _____
Seconded by _____ SC _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

NEW SCHOOL BOARD OF EDUCATION MEMBER

6-13-4458 Nomination of School Board Member

A recommendation was made to nominate Matt Patterson and Natalie Crowe to fill a vacant School Board member seat through December 2024.

-Matt Patterson

Nomination by _____ MA _____

-Natalie Crowe

Nomination by _____ SA _____

Closed by _____ SC _____

Seconded by _____ MM _____

6-13-4459 School Board Member Vote

It is recommended that Matt Patterson be the new School Board member through December 2024.

For ___1___ MA ___ Against ___4___ Abstain ___0___

Passed – **Failed**

It is recommended that Natalie Crowe be the new School Board member through December 2024.

For ___4___ Against ___1___ MA ___ Abstain ___0___

Passed – Failed

CORPORATION

6-13-4460 Alliance Security

It is being recommended that we renew our contract with Alliance Security to provide our School Resource Officers.

Motion by _____ SC _____

Seconded by _____ SA _____

For ___5___ Against ___0___ Abstain ___0___

Passed – Failed

6-13-4461 INcompassing Education

It is being recommended that we enter into an agreement with INcompassing Education. This contract is for INcompassing Education to provide us with 4 days of professional development for our teachers and administrators. This will take place on our built-in PD days. The cost of this is \$33,600. This was budgeted and will be paid from the ESSER III Grant. This is the same education consulting business that did our three days of needs assessments in order to plan for these PD days.

Motion by _____ MM _____
 Seconded by _____ SA _____
 For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4462 Classified Staff Handbook

It is being recommended that we approve the revised Classified Staff Handbook as presented. The Classified Staff Handbook had not been revised since 2015. This revision cleaned up the format making it easier to read. It now includes important policies and expectations that staff members need to know. Overall, we believe this handbook clearly educates our classified staff on what to expect and what is needed to work at Eastern Greene. A copy of the handbook is posted on our website where you find the board agenda.

Motion by _____ SC _____
 Seconded by _____ SA _____
 For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4463 NEOLA

Motion to approve the first reading of NEOLA Policy update Volume 32, No. 1. Once again, it is time to review another set of board policy updates from NEOLA. We will continue to do this every couple of months until we are caught up. Clean copies of the policies with all the suggested changes already made are on the corporation website on the same page where you find the board agenda.

Motion by _____ MM _____
 Seconded by _____ SC _____
 For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

RESIGNATIONS

6-13-4464 High School

Motion to approve the resignation of Leah Leibacher as a High School English teacher effective the end of the 2021-2022 school year.

Motion by _____ MM _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed -- Failed

6-13-4465 KidsZone

Motion to approve the resignation of Taylor Flick as a KidsZone Assistant effective May 18, 2022.

Motion by _____ SC _____
Seconded by _____ MA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed -- Failed

6-13-4466 Middle School

Motion to approve the resignation of Sapphire Dickinson as the Middle School Library Facilitator effective June 2, 2022.

Motion by _____ MA _____
Seconded by _____ MM _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed -- Failed

6-13-4467 Elementary School

Motion to approve the resignation of Christy Johnson as an Elementary Instructional Assistant effective June 2, 2022.

Motion by _____ MA _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed -- Failed

MATERNITY LEAVE**6-13-4468 Middle School**

Motion to approve the maternity leave request for Whitney Russell. Her leave will be from approximately November 14, 2022 through January 13, 2023.

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

CONTRACT ADJUSTMENTS AND RENEWAL**6-13-4469 Middle School**

Recommendation to increase Nathan Martindale's compensated days to 195 and increase his Middle School AD stipend to \$7,500.

Motion by _____ MA _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4470 High School

Recommendation to approve a two-year administrative contract for Aaron Buskirk. This contract would be for 225 days at a compensation of \$70,000. The contract would start July 1, 2022 and expire on June 30, 2024.

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

EMPLOYMENT**6-13-4471 High School/Middle School Band Director**

Motion to hire Mallory Bowman as Band Director effective May 23, 2022.

Motion by _____ SC _____
Seconded by _____ MM _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4472 Middle School Social Studies

Motion to hire Jacob Cole as a 6th Grade Social Studies teacher for the 22-23 school year.

Motion by _____ SA _____
Seconded by _____ MM _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4473 Elementary Principal

Motion to hire Dustin George as the Elementary Principal effective July 1, 2022. Dustin comes to Eastern from North Lawrence Community Schools where he served as part time math teacher and part time Dean of Students at the Oolitic Campus. He was also the athletic director for Oolitic and Bedford Middle School. Dustin has served a few different school corporations as a teacher and coach.

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4474 Middle School Special Education

Motion to hire Deana Priddy as the 5th/6th grade Special Education Inclusion teacher beginning August 2022.

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4475 Elementary

Motion to hire Velda Fisher as a teaching assistant beginning August 2022.

Motion by _____ SC _____
Seconded by _____ MM _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4476 Elementary

Motion to hire Rhonda McNerny as a teaching assistant beginning August 2022.

Motion by _____ MA _____
Seconded by _____ SC _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4477 High School Academic Quiz Bowl

Motion to hire Clinton Burch as the Academic Quiz Bowl sponsor beginning August 2022.

Motion by _____ SC _____
Seconded by _____ MM _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4478 High School E-Sports

Motion to hire Jill Bohnert as the E-Sports sponsor beginning August 2022.

Motion by _____ SA _____
Seconded by _____ SC _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4479 High School Dance Coach

Motion to hire Jamie Maxwell as the Dance Coach for the 2022- 2023 season.

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4480 High School Girls' Golf Coach

Motion to hire Kimberly Ellett as the Girls' Golf Coach for the 2022 – 2023 season.

Motion by _____ SC _____
Seconded by _____ MA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4481 **Custodial**

Motion to hire Denise Gingerich as a full-time, year-round custodian effective May 23, 2022.

Motion by _____ SC _____
Seconded by _____ MM _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

FIELDTRIP

6-13-4480 **Illinois**

Motion to approve the HS Girls' Basketball Program traveling to Olney Central College on June 20th and 21st, 2022.

Motion by _____ MA _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

DISPOSAL OF PROPERTY

6-13-4481 **High School**

Motion to dispose of 1 piano from the High School.

Motion by _____ SC _____
Seconded by _____ MM _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4484 **LATE ITEMS**

RESIGNATION

6-13-4484-1 **High School Secretary**

Recommendation to approve the resignation of Malissa Morguson as the High School Secretary effective May 26, 2022.

Motion by _____ MM _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4484-2 **ELC**

Recommendation to approve the resignation of Teyia Padgett as an ELC teaching assistant effective June 9, 2022.

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

EMPLOYMENT

6-13-4484-3 **Marching Band Staff**

Recommendation to approve hiring the following marching band staff members for the summer of 2022.

Maecie Boles, Head Color Guard Instructor, \$1,200-Corporation
Miranda Taylor, Asst Color Guard Instructor, \$1,200-Corporation
Sarah King, Color Guard Design Writer, \$500-ECA

Motion by _____ MA _____
Seconded by _____ SC _____
For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

FIELD TRIPS**6-13-4484-4 Middle School Basketball**

Recommendation to approve out of state basketball shootouts at Olney Central Junior College in Olney, Illinois for the following dates:

Girls' 7/8 Basketball – June 9th

Girls' 5/6 Basketball – June 30th

Boys' 7/8 Basketball – June 23rd

Boys' 5/6 Basketball – June 28th

Motion by _____ SC _____

Seconded by _____ SA _____

For _____ 5 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

6-13-4483 DISCUSSION/INFORMATION ITEMS

Trent Provo – I really appreciate our custodial and maintenance staff. They are working extremely hard on our buildings both inside and out. I do appreciate everything they are doing now. I appreciate our administrators and their efforts to get the hiring completed with quality people and still have a little summer left for their vacations. We have had a very productive summer so far, and I appreciate everybody that has helped make that a success.

Ron Childress – I just want to touch on a subject that we have had emails on back and forth related to school safety and security. I want to read to everybody the response we have given to those emails. As you can imagine this has been a topic that has engaged much discussion among the board members and Superintendent. We have been reviewing and making updates to our security policies in recent months and we still have more improvements to implement. One example of an improvement is the locking of the entrance exterior doors along with installment of a camera system that now requires a staff member to allow someone to enter the building. We have been and will continue to work alongside our SRO's to enact safety measures that will protect our students and staff to the best of our abilities. On the advice of our SRO's and common sense, we will not be making any parts of our security policy known to the public. For this and other reasons you can see why a community town hall meeting would not be productive and in the best interest of our students. I do appreciate your questions and these align with questions among ourselves and others in the community. There are links to some articles out there discussing other schools and corporations on how they are handling security, policies, and publications. There were a couple of questions I wanted to make sure we answered. One of the questions concerned our safety teams. The safety teams who contribute to the discussions consist of the Superintendent, Building Administrators, and other staff members (including office staff) along with the SRO's. As a board member I also have a responsibility to make sure I am informed and my input is included. Another question was how to contact us. Any student or community member should feel free

to contact any member of the school board, any building administrator, or the Superintendent with any concerns or suggestions they may have around our safety procedures. We will have more information on this coming up sometime late in July with updates before school starts this fall. If you have questions, please send them to us and we will answer them as we can, while other parts will remain confidential. We appreciate our public and also appreciate the understanding that there are items we just can not make known.

6-13-4484 **ADJOURNMENT**

It is recommended that the meeting be adjourned at 8:07 p.m.

Motion by	_____ SC _____		
Seconded by	_____ MM _____		
For _____ 5 _____	Against _____ 0 _____	Abstain	_____ 0 _____

Passed – Failed