

**MINUTES  
EXECUTIVE SESSION  
OF THE BOARD  
EASTERN GREENE SCHOOLS**

**October 18, 2021  
6:30 pm**

Vol. 2021-22 No. 303

An Executive Session of the Board will be held at 6:30 pm. The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room. Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

5-14-1.5-6.1(b)(1) Where authorized by federal or state statute  
5-14-1.5.6.1(b)(6) Personnel

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

Sharon Abts

Mike Adams

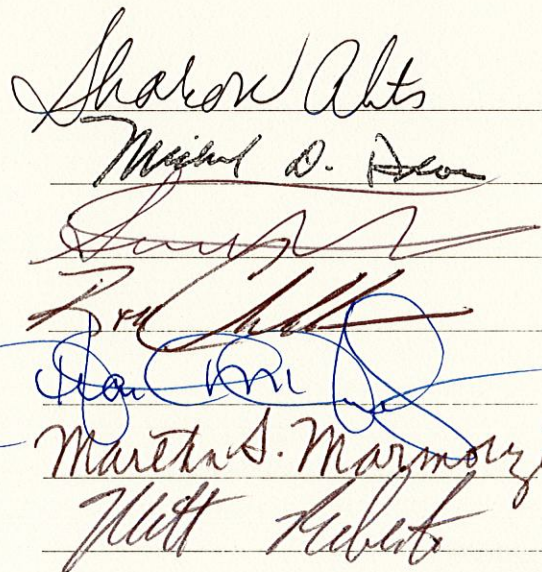
Scott Carmichael

Ron Childress

Heather Hudson

Martha S. Marmouze

Matt Roberts

The block contains seven handwritten signatures, each written over a horizontal line. From top to bottom, the signatures are: Sharon Abts (in dark ink), Michael D. Adams (in dark ink), Scott Carmichael (in dark ink), Ron Childress (in dark ink), Heather Hudson (in blue ink), Martha S. Marmouze (in dark ink), and Matt Roberts (in dark ink).



**MINUTES  
REGULAR MEETING  
EXECUTIVE SESSION  
OF THE BOARD  
EASTERN GREENE SCHOOLS**

**October 18, 2021  
7:30 pm**

Vol. 2021-22 No. 304

An Executive Session of the Board will be held at 6:30 pm. The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

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5-14-1.5.6.1(b)(6) Personnel

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Mike Adams

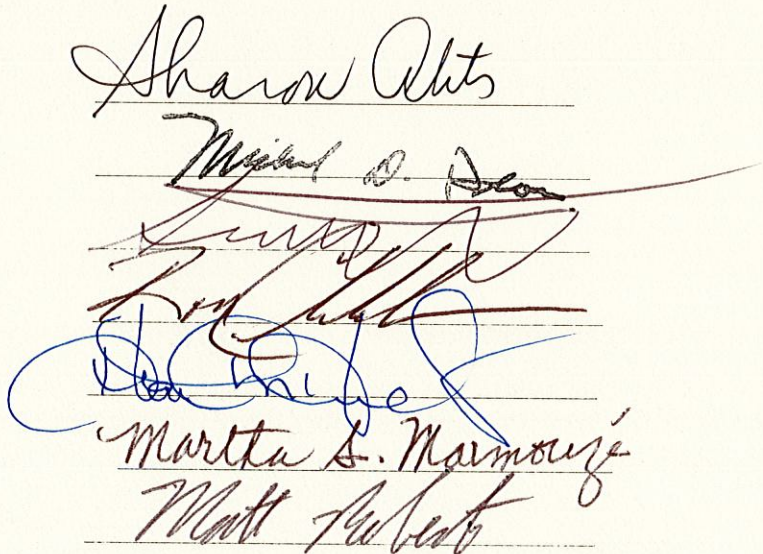
Scott Carmichael

Ron Childress

Heather Hudson

Martha S. Marmouze

Matt Roberts

The block contains seven handwritten signatures in cursive script, each written over a horizontal line. From top to bottom, the signatures are: Sharon Abts (black ink), Mike Adams (black ink), Scott Carmichael (black ink), Ron Childress (black ink), Heather Hudson (blue ink), Martha S. Marmouze (black ink), and Matt Roberts (black ink).



Regular Meeting of the Board of Trustees  
In Eastern Greene Schools' Multi-purpose Room



**PLEDGE OF ALLEGIANCE**

**OPENING PRAYER**

ROLL CALL:

Mr. Matt Roberts, President	X
Mr. Scott Carmichael, Vice President	X
Mr. Mike Adams, Secretary	X
Ms. Sharon Abts, Board Member	X
Mr. Ron Childress, Board Member	X
Ms. Heather Hudson, Board Member	X
Ms. Martha S. Marmouze, Board Member	X

OFFICIAL GUESTS

Lewis Kappes, Attorney	
Mrs. Moriah Crane, Deputy Treasurer	X
Mr. Eric Kirkendall, HS Principal	X
Mr. Roy Bruce, HS Dean of Students	
Mr. Patrick Ault, MS Principal	
Mrs. Sandi Yoho, MS Dean of Students	
Mrs. Amanda Gibboney, Elem. Principal	
Mr. Trent Provo Superintendent	X

NEWS MEDIA:

NEWSPAPER  
Daily World, none present

**RECOGNITION OF STUDENT OF THE MONTH**

Elementary School – Sammy Michael and Baylee Dixon

Middle School – Makaia McGruder and Caleb Rippey

High School – Samantha Deckard and Payton Foster

**AGENDA AND MINUTES RECOMMENDATIONS**

10-18-4266 **PARTICIPATION AT SCHOOL BOARD MEETINGS**

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items. Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

10-18-4266 **ADOPTION OF AGENDA**

It is recommended that the agenda for the October 18, 2021 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ RC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

10-18-4267 **APPROVAL OF MINUTES**

It is recommended that the minutes from the September 13, 2021 meetings be approved as presented.

Motion by \_\_\_\_\_ MR \_\_\_\_\_  
Seconded by \_\_\_\_\_ RC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

10-18-4268 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 14001 through 14098 be approved as presented.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ RC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**CORPORATION**

**10-18-4269 2022 Budget**

Motion to approve all the 2022 Budgets and Resolutions as presented.

Motion by \_\_\_\_\_ HH \_\_\_\_\_  
Seconded by \_\_\_\_\_ SC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**10-18-4270 Frontline Education Software**

Recommendation to purchase the Frontline Education Software package to aid in payroll time keeping and processing as presented.

Motion by \_\_\_\_\_ RC \_\_\_\_\_  
Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**10-18-4270-2 Late Corporation Item Addition**

Motion to add COVID Policy to tonight's Agenda.

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
Seconded by \_\_\_\_\_ Motion was not seconded  
For \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**10-18-4270-3 Late Corporation Item Addition**

Motion to approve use of the first responders' flag by the football team.

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
Seconded by \_\_\_\_\_ Motion was not seconded  
For \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

**HIGH SCHOOL****10-18-4271 FFA Fieldtrip**

Recommendation to approve the overnight fieldtrip for the FFA students to attend the National Convention held in Indianapolis October 27, 28, and 29, 2021.

Motion by \_\_\_\_\_ SA \_\_\_\_\_  
 Seconded by \_\_\_\_\_ SC \_\_\_\_\_  
 For 7 Against 0 Abstain 0

**Passed – Failed**

**DONATIONS****10-18-4272 High School**

Recommendation to approve the following donations to be used by the MS Athletic Department toward the purchase of a Thunderbird Mascot costume.

Cascade Metal	\$400
Carl & Marcy Cook	\$300
Jay & Sandi Yoho	\$100
Jerrad Tieman	\$100
Adam Griffith	\$ 20

Thank you again to Middle School student Jake James for his efforts in making this purchase possible and to all the donors for their generous support.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
 Seconded by \_\_\_\_\_ HH \_\_\_\_\_  
 For 7 Against 0 Abstain 0

**Passed – Failed**

**RESIGNATIONS****10-18-4273 Elementary Kidzone**

Recommendation to approve the resignation of Jakeb Terrell as Kidzone assistant effective October 8, 2021.

Motion by \_\_\_\_\_ RC \_\_\_\_\_  
 Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
 For 7 Against 0 Abstain 0

**Passed – Failed**

**EMPLOYMENT**

10-18-4274 **Early Learning Center**

Recommendation to approve the hiring of Breanna Haseman as an ELC Instructional Assistant effective October 19, 2021.

Motion by \_\_\_\_\_ SA \_\_\_\_\_  
Seconded by \_\_\_\_\_ SC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

10-18-4275 **Custodial**

Recommendation to approve the hiring of Ethan Deckard as a 40-hour night shift custodian. This will fill the final custodial position we have open.

Motion by \_\_\_\_\_ SC \_\_\_\_\_  
Seconded by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**

10-18-4276 **LATE ITEMS**

**RESIGNATION**

10-18-4276-1 **Middle School**

Recommendation to approve the resignation of Cora Carter as 5<sup>th</sup> grade teaching assistant effective 10/29/21.

Motion by \_\_\_\_\_ HH \_\_\_\_\_  
Seconded by \_\_\_\_\_ MM \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed – Failed**



**EMPLOYMENT**

**10-18-4276-2 MS ECA COACHES**

Motion to approve the following MS ECA Girls' Basketball Coaches:

Heath Snider	5 <sup>th</sup> Girls' Basketball
Brad Craig	6 <sup>th</sup> Girls' Basketball
Roy Bruce	5/6 Volunteer
Stacey Deckard	7 <sup>th</sup> Girls' Basketball
Kristen Childress	8 <sup>th</sup> Girls' Basketball

Motion by \_\_\_\_\_ HH \_\_\_\_\_  
Second by \_\_\_\_\_ SA \_\_\_\_\_  
For \_\_\_\_\_ 6 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 1-RC \_\_\_\_\_  
**Passed** – Failed

**10-18-4276-3 MS ECA COACHES**

Motion to approve the following MS ECA Boys' Basketball Coaches:

Jared Graves	5 <sup>th</sup> Boys' Basketball
Jason James	6 <sup>th</sup> Boys' Basketball
Jordan Webb	7 <sup>th</sup> /8 <sup>th</sup> Boys' Basketball
Nathan Eckerle	7 <sup>th</sup> /8 <sup>th</sup> Boys' Basketball Assistant

Stipend for 7<sup>th</sup>/8<sup>th</sup> Boys' Basketball coaches will be split between Jordan Webb (\$2,176), and Nathan Eckerle (\$1,000).

Motion by \_\_\_\_\_ MA \_\_\_\_\_  
Seconded by \_\_\_\_\_ SC \_\_\_\_\_  
For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_  
**Passed** – Failed

**10-18-4277 DISCUSSION/INFORMATION ITEMS**

**Trent Provo** – COVID update. A few weeks ago I added a COVID dashboard to the school's website. The good news is that our number of cases keep going down, and our quarantines keep going down. Since we started masking in September we went from 15 cases per week to 2 positive cases last week. We went down from 117 quarantines to 0 last week. Even our number of kids sent home with COVID symptoms keeps going down. Our goal is to keep as many kids as possible in school. The Governor did extend his executive order to the end of October. This allows us to keep utilizing the three-foot rule to quarantine as long as we stay masked. My recommendation now is to continue to keep masked. I think we are heading in the correct direction. Hopefully we can get back to mask optional soon.



We can revisit that at our November meeting. I am not guaranteeing anything. I am always cautious after breaks when people have been travelling. This is when you can see spikes in the COVID numbers.

**Martha Marmouze** – I want to stay pro-active with the masks. We can revisit it in November. I feel it is important.

**Heather Hudson** – I think when you are sitting on this side, you have to look at things differently. You have to examine things from a different point of view. I hear you, but there are other community members as well. We are trying our best to represent everyone. There are a lot of laws and regulations over a public state school. We have a lot of other things to be considered. It is not easy, but we do care. We are carefully considering what happens.

**Ron Childress** – I know some of our community disagree completely with the idea that kids wearing masks in school is taking away parent choice and private rights. I am not here to debate the effectiveness or ineffectiveness of wearing masks to protect against the virus. I have said in the past there are “experts” on both sides of the aisle and we can debate this topic until the cows come home. This is not my intention nor my desire.

In closely following activity at Eastern Greene schools, the positive cases and quarantine numbers that are facts and not opinions. My overall intention of having kids being able to remain in school and incur fewer quarantine situations, is definitely supported by the wearing of masks. Based on the rules defined by the Governor on quarantines, masking vs. non-masking has allowed the number of kids required to be quarantined to drop very significantly over the weeks since September 8, 2021. If you look at the numbers, we have had almost 400 kids out prior to the masking. We have had a lot less since then, even 0 as of last week. As I stated previously, providing classroom in-person learning for students and in general being able to be around friends and others who care for them is very important to me.

By asking your children to wear masks, I believe they are contributing to the success of keeping our quarantine rates very low. I ask that those who are seeking to continue their request to remove masks, to look no further than the students who rely on being in school for so much more than classroom time, as those are the students who will suffer the most from extensive quarantines if we return to previous quarantine rules.

**Mike Adams** – I stand where I stand. I don't know if we can statistically say whether masks help or they hurt. We don't know where we would have been if we didn't wear masks. It could have been the same. Historically that is basically what some of the experts are saying.

**Matt Roberts** - I would like to congratulate to the girls' cross country team for advancing to regional as well as Will Valentine and Lillian Blaze for advancing to semi-state.

10-18-4278 **ADJOURNMENT**

It is recommended that the meeting be adjourned at 8:33 p.m.

Motion by \_\_\_\_\_ SA \_\_\_\_\_

Seconded by \_\_\_\_\_ RC \_\_\_\_\_

For \_\_\_\_\_ 7 \_\_\_\_\_ Against \_\_\_\_\_ 0 \_\_\_\_\_ Abstain \_\_\_\_\_ 0 \_\_\_\_\_

**Passed** – Failed