# AGENDA REGULAR MEETING EXECUTIVE SESSION OF THE BOARD EASTERN GREENE SCHOOLS

# April 10, 2023 7:00pm

Vol. 2023-24 No. 334

The regular meeting of the Board will begin at 7:00 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Central Office Board Room of Eastern Greene Schools.

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

Sharon Abts	
Mike Adams	
Scott Carmichael	
Dennis Crowe	
Natalie Crowe	
Heather Hudson	
Kimberly Waldridge	

Regular Meeting of the Board of Trustees

In Eastern Greene Schools' Central Office Board Room

## PLEDGE OF ALLEGIANCE

#### **OPENING PRAYER**

CALL TO ORDER:	The meeting is called to order at p. President, Scott Carmichael	.m. by Board
ROLL CALL:	Mr. Scott Carmichael, President Ms. Sharon Abts, Vice President Mr. Dennis Crowe, Secretary Mr. Mike Adams, Board Member Ms. Natalie Crowe, Board Member Ms. Heather Hudson, Board Member Ms. Kimberly Waldridge, Board Member	
OFFICIAL GUESTS	Mr. Trent Provo, Superintendent Mrs. Moriah Crane, Treasurer Mrs. Treva Lukens, Deputy Treasurer Mr. Eric Kirkendall, HS Principal Mr. Michael Conley, HS Asst. Principal Mr. Patrick Ault, MS Principal Mrs. Sandi Yoho, MS Dean of Students Mr. Dustin George, Elementary Principal Dr. Gretchen Morgan, ELM Asst. Principal	

# **RECOGNITION OF STUDENT OF THE MONTH**

Elementary School -

Middle School – Drew Hudson & Zaralynn Sissman

High School - Taylor Konermann & Julius Carter

Presentation - Jennifer Shively - Class Trip to Chicago

Presentation - Trent Provo - DOE GPS site

#### 04-10-4683 PARTICIPATION AT SCHOOL BOARD MEETINGS

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
  - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
  - e. Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board
  - f. member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

#### AGENDA AND MINUTES RECOMMENDATIONS

## 04-10-4684 ADOPTION OF AGENDA

It is recommended that the agenda for the April 10, 2023 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by		
Seconded by		
For	Against	Abstain

Passed – Failed

### 04-10-4685 APPROVAL OF MINUTES

It is recommended that the minutes from the March 20, 2023 meetings be approved as presented.

Motion by		
Seconded by		
For	Against	Abstain

Passed – Failed

#### 04-10-4686 APPROVAL OF CLAIMS

It is recommended that the claims, numbers 16143 through \_\_\_\_\_\_ be approved as presented.

Motion by		
Seconded by		
For	Against	Abstain

#### **CORPORATION**

#### 04-10-4687 Elementary, Middle School, and High School Handbooks

Motion to approve each school's handbooks for the 2023-24 school year. Each handbook can be found on the corporation website by going to "Board of Education", then "Meeting Agendas and Minutes", Then "2023 Agendas", then "April 10, 2023".

Motion by			
Seconded by			
For	Against	Abstain	

Passed – Failed

#### 04-10-4688 <u>5th Grade move to Elementary</u>

Recommendation to move the 5th grade to the Elementary starting with the 2023-24 school year.

This move is recommended after discussions with both middle school and elementary staff. After discussions we agree that the best place for 5th graders at Eastern Greene is in the elementary school. We feel the age and maturity level of a 5th grader is best served in the elementary. This definitely became evident after COVID and the changes in how we educated our students for two years and the learning loss that took place. This decision was not taken lightly. This process began in December and continued into February/March. We put out a survey to elementary, and a couple grade levels of middle school parents. This survey showed that 82.5% of the 117 families that responded wanted the 5th grade back in the elementary. 9.6% wanted 5th grade to remain at the middle school and 7.9% had no preference.

Motion by Seconded by			
For	Against	Abstain	

#### 04-10-4689 NEOLA Reading

Recommendation to approve NEOLA Policy Update Volume 32, No. 2.

The first reading of these policies was on the agenda on March 20, 2023. NEOLA is used widely by schools throughout the Midwest. Their lawyers review policy yearly to keep schools current with state and federal policy changes. NEOLA sends us updates with their suggested changes. The superintendent shows the suggested changes to the board and together we make the determination if the changes should be recommended for adoption. If we adopt the changes, then we will be assisted by NEOLA's legal staff if we are ever challenged legally. Most of the time, these policy changes are small and deal with wording. The current policy change recommendations are on the school website along with the board agenda. You can also access school board policies on the Eastern Greene website. Go to the corporation website by going to "Board of Education", then "Meeting Agendas and Minutes", Then "2023 Agendas", then "April 10, 2023".

Motion by		
Seconded by		
For	Against	Abstain

Passed - Failed

#### **DISPOSAL OF PROPERTY**

#### 04-10-4690 White Sheds

Motion to approve disposal of the two white dilapidated sheds at the high school.

Motion by			
Seconded by			
For	Against	Abstain	

Passed - Failed

#### 04-10-4691 **5 Large Speakers**

Motion to approve disposal of 5 large speakers that are outdated and no longer used in the music department.

Motion by Seconded by			
For	Against	Abstain	

# **PERSONNEL**

## **Raises for Classified Staff**

## 04-10-4692 Marilyn Burch

Motion to increase the salary of Marilyn Burch to 48,000.00 as of March 20, 2023.

Motion by			
Seconded by			
For	Against	Abstain	

Passed – Failed

# **Retirements**

## 04-10-4693 Marilyn Burch

Motion to approve the retirement of Marilyn Burch as of May 31, 2023.

Motion by		
Seconded by		
For	Against	Abstain

Passed - Failed

#### 04-10-4694 Gina Ingram

Motion to approve the retirement of Gina Ingram as of May 19, 2023.

Motion by		
Seconded by		
For	Against	Abstain

## **Resignations**

#### 04-10-4695 Haylee Sullivan

Motion to approve the resignation of Haylee Sullivan, ELC Instructional Assistant, as of May 5th, 2023.

Motion by		
Seconded by		
For	Against	Abstain

Passed - Failed

#### 04-10-4696 Jessica Scott

Motion to approve the resignation of Jessica Scott, 3rd grade teacher, as of May 19, 2023.

Motion by Seconded by		
For	Against	Abstain

Passed - Failed

#### 04-10-4697 Sara McCandless

Motion to approve the resignation of Sara McCandless, Elementary Instructional Assistant, as of July 26th, 2023.

Motion by		
Seconded by		
For	Against	Abstain

Passed – Failed

## 04-10-4698 Liz Lindsey

Motion to approve the resignation of Liz Lindsey, Elementary Instructional Assistant, as of May 19, 2023.

Motion by Seconded by		
For	Against	Abstain

#### 04-10-4699 Elizabeth Lane

Motion to approve the resignation of Elizabeth Lane, Elementary Instructional Assistant, as of May 19, 2023.

Motion by		
Seconded by		
For	Against	Abstain

Passed - Failed

## 04-10-4700 Rhonda McNerney

Motion to approve the resignation of Rhonda McNerney, Elementary Instructional Assistant, as of May 19, 2023.

Motion by		
Seconded by		
For	Against	Abstain

## 04-10-4701 Brittany Showalter

Motion to approve the resignation of Brittany Showalter, ELC Instructional Assistant, as April 14, 2023.

Motion by			
Seconded by			
For	Against	Abstain	

Passed – Failed

#### **Employment**

#### 04-10-4702 Middle School Art Teacher

Motion to approve Madelyn Cage as the Middle School Art Teacher for the 2023-2024 school year.

Motion by		
Seconded by		
For	Against	Abstain

#### 04-10-4703 Middle School Behavior Interventionist

Motion to approve Abigail Borst as the middle school Behavior Interventionist as of April 11, 2023

Motion by		
Seconded by		
For	Against	Abstain

Passed -	- Failed
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#### 04-10-4704 High School Instructional Assistant

Motion to approve JC (Johnathon) Lewis as an Instructional Assistant in the high school beginning April 11, 2023.

Motion by		
Seconded by		
For	Against	Abstain

Passed - Failed

# 04-10-4705 Girls Varsity Head Golf Coach

Recommendation to approve Kim Ellett as the 2023-24 Girls Golf Coach.

Motion by		
Seconded by		
For	Against	Abstain

Passed – Failed

# 04-10-4706 Varsity Cheer Coach

Recommendation to approve Angie Inman as the Head Varsity Cheer Coach for the 2023-24 season.

Motion by			
Seconded by			
For	Against	Abstain	

04-10-4708

#### 04-10-4707 Boys Varsity Head Basketball Coach

Recommendation to approve Jamie Hudson as the Boys Varsity Basketball Coach for the 2023-24 season.

Motion by Seconded by For	Ā	gainst		P	Abstain			
Passed – Fai	led							
Girls Varsity	Basketba	ll Coach						
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Recommendation to approve Joe Pigg as the Girls Varsity Basketball Coach for the 2023-24 season.

Motion by		
Seconded by		
For	Against	Abstain

Passed – Failed

#### 04-10-4709 Boys and Girls Varsity Cross Country Coach

Recommendation to approve Bill Valentine as the Varsity Cross Country Coach for both the Boys and Girls teams for the 2023-24 season.

Motion by		
Seconded by		
For	Against	Abstain

Passed - Failed

#### HIGH SCHOOL

#### 04-10-4710 Student Council / Junior Prom co-sponsors

Motion to approve Emily Black and Allison Engel as the co-sponsors for the Student Council and Junior Prom for the 2023-24 school year.

Motion by		
Seconded by		
For	Against	Abstain

# 04-10-4711 **LATE ITEMS**

# 04-10-4712 DISCUSSION/INFORMATION ITEMS

# 04-10-4713 <u>ADJOURNMENT</u>

It is recommended that the meeting be adjourned at \_\_\_\_\_\_ p.m.

Motion by		
Seconded by		
For	Against	Abstain