

**AGENDA  
REGULAR MEETING  
EXECUTIVE SESSION  
OF THE BOARD  
EASTERN GREENE SCHOOLS**

**June 13, 2022  
7:30 pm**

Vol. 2021-22 No. 319

An Executive Session of the Board will be held at 6:30 p.m. The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

IC 5-14-1.5.6.1(b)(6) Personnel  
IC 5-14-1.5-6.1(b)(1) Security  
IC 5-14-1.5-6.1(b)(9) Job Performance

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

Sharon Abts

\_\_\_\_\_

Mike Adams

\_\_\_\_\_

Scott Carmichael

\_\_\_\_\_

Ron Childress

\_\_\_\_\_

Heather Hudson

\_\_\_\_\_

Martha S. Marmouze

\_\_\_\_\_



Regular Meeting of the Board of Trustees  
In Eastern Greene Schools' Multi-purpose Room



**PLEDGE OF ALLEGIANCE**

**OPENING PRAYER**

CALL TO ORDER: The meeting is called to order at \_\_\_\_\_ p.m. by Board President, Ron Childress.

ROLL CALL: Mr. Ron Childress, President \_\_\_\_\_  
Mr. Scott Carmichael, Vice President \_\_\_\_\_  
Mr. Mike Adams, Secretary \_\_\_\_\_  
Ms. Sharon Abts, Board Member \_\_\_\_\_  
Ms. Heather Hudson, Board Member \_\_\_\_\_  
Ms. Martha S. Marmouze, Board Member \_\_\_\_\_

OFFICIAL GUESTS Lewis Kappes, Attorney \_\_\_\_\_  
Mrs. Marilyn Burch, Treasurer \_\_\_\_\_  
Mr. Eric Kirkendall, HS Principal \_\_\_\_\_  
Mr. Roy Bruce, HS Dean of Students \_\_\_\_\_  
Mr. Patrick Ault, MS Principal \_\_\_\_\_  
Mrs. Sandi Yoho, MS Dean of Students \_\_\_\_\_  
Mrs. Dawn Sullivan, Interim El. Principal \_\_\_\_\_  
Mr. Trent Provo, Superintendent \_\_\_\_\_

NEWS MEDIA: NEWSPAPER  
Daily World, \_\_\_\_\_

**SPECIAL PRESENTATION**

Nathan Martindale, Middle School Athletic Director



6-13-4454      **PARTICIPATION AT SCHOOL BOARD MEETINGS**

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items.

To permit fair and orderly public expression, the Board will provide a period for public comments at regular public meetings of the Board on meeting agenda items only.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

The presiding officer shall be guided by the following rules:

- A. Public participation shall only be allowed during the time of public comments on the agenda.
- B. Participants must be recognized by the presiding officer and must preface their comments by an announcement of their name, address, group affiliation and which agenda item they wish to address.
- C. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- D. The presiding officer shall:
  - a. Interrupt, warn or terminate a person's statement when the statement is a complaint against any employee, or is too lengthy, personally directed, abusive, obscene, or irrelevant.
  - b. Request any individual to leave the meeting when that person does not observe reasonable decorum;
  - c. Request the assistance of law enforcement officers in the removal of a disorderly person when that persons conduct interferes with the orderly progress of the meeting;
  - d. Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;  
Waive these rules with the approval of the Board when necessary for the protection of privacy, rights of any Board member or employee, or the administration of the Board's business.
- E. A Board meeting is a meeting in public, not a public meeting.

**AGENDA AND MINUTES RECOMMENDATIONS**

6-13-4455     **ADOPTION OF AGENDA**

It is recommended that the agenda for the June 13, 2022 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

6-13-4456     **APPROVAL OF MINUTES**

It is recommended that the minutes from the May 9, 2022 meetings be approved as presented.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

6-13-4457     **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 14728 through \_\_\_\_\_ be approved as presented.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**NEW SCHOOL BOARD OF EDUCATION MEMBER**

**6-13-4458 Nomination of School Board Member**

A recommendation was made to nominate \_\_\_\_\_ to fill a vacant School Board member seat through December 2024.

Nomination by \_\_\_\_\_

Closed by \_\_\_\_\_

Seconded by \_\_\_\_\_

**6-13-4459 School Board Member Vote**

It is recommended that \_\_\_\_\_ be the new School Board member through December 2024.

For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed -- Failed

**CORPORATION**

**6-13-4460 Alliance Security**

It is being recommended that we renew our contract with Alliance Security to provide our School Resource Officers.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed -- Failed

**6-13-4461 INcompassing Education**

It is being recommended that we enter into an agreement with INcompassing Education. This contract is for INcompassing Education to provide us with 4 days of professional development for our teachers and administrators. This will take place on our built-in PD days. The cost of this is \$33,600. This was budgeted and will be paid from the ESSER III Grant. This is the same education consulting business that did our three days of needs assessments in order to plan for these PD days.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed -- Failed



**6-13-4462 Classified Staff Handbook**

It is being recommended that we approve the revised Classified Staff Handbook as presented. The Classified Staff Handbook had not been revised since 2015. This revision cleaned up the format making it easier to read. It now includes important policies and expectations that staff members need to know. Overall, we believe this handbook clearly educates our classified staff on what to expect and what is needed to work at Eastern Greene. A copy of the handbook is posted on our website where you find the board agenda.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**6-13-4463 NEOLA**

Motion to approve the first reading of NEOLA Policy update Volume 32, No. 1. Once again, it is time to review another set of board policy updates from NEOLA. We will continue to do this every couple of months until we are caught up. Clean copies of the policies with all the suggested changes already made are on the corporation website on the same page where you find the board agenda.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**RESIGNATIONS****6-13-4464 High School**

Motion to approve the resignation of Leah Leibacher as a High School English teacher effective the end of the 2021-2022 school year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed



6-13-4465     **KidsZone**

Motion to approve the resignation of Taylor Flick as a KidsZone Assistant effective May 18, 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

6-13-4466     **Middle School**

Motion to approve the resignation of Sapphire Dickinson as the Middle School Library Facilitator effective June 2, 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

6-13-4467     **Elementary School**

Motion to approve the resignation of Christy Johnson as an Elementary Instructional Assistant effective June 2, 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**MATERNITY LEAVE**

6-13-4468     **Middle School**

Motion to approve the maternity leave request for Whitney Russell. Her leave will be from approximately November 14, 2022 through January 13, 2023.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**CONTRACT ADJUSTMENTS AND RENEWAL**

**6-13-4469 Middle School**

Recommendation to increase Nathan Martindale's compensated days to 195 and increase his Middle School AD stipend to \$7,500.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**6-13-4470 High School**

Recommendation to approve a two-year administrative contract for Aaron Buskirk. This contract would be for 225 days at a compensation of \$70,000. The contract would start July 1, 2022 and expire on June 30, 2024.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**EMPLOYMENT**

**6-13-4471 High School/Middle School Band Director**

Motion to hire Mallory Bowman as Band Director effective May 23, 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**6-13-4472 Middle School Social Studies**

Motion to hire Jacob Cole as a 6<sup>th</sup> Grade Social Studies teacher for the 22-23 school year.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed



6-13-4473     **Elementary Principal**

Motion to hire Dustin George as the Elementary Principal effective July 1, 2022. Dustin comes to Eastern from North Lawrence Community Schools where he served as part time math teacher and part time Dean of Students at the Oolitic Campus. He was also the athletic director for Oolitic and Bedford Middle School. Dustin has served a few different school corporations as a teacher and coach.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

6-13-4474     **Middle School Special Education**

Motion to hire Deana Priddy as the 5<sup>th</sup>/6<sup>th</sup> grade Special Education Inclusion teacher beginning August 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

6-13-4475     **Elementary**

Motion to hire Velda Fisher as a teaching assistant beginning August 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

6-13-4476     **Elementary**

Motion to hire Rhonda McNerny as a teaching assistant beginning August 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**6-13-4477 High School Academic Quiz Bowl**

Motion to hire Clinton Burch as the Academic Quiz Bowl sponsor beginning August 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**6-13-4478 High School E-Sports**

Motion to hire Jill Bohnert as the E-Sports sponsor beginning August 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**6-13-4479 High School Dance Coach**

Motion to hire Jamie Maxwell as the Dance Coach for the 2022 – 2023 season.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed

**6-13-4480 High School Girls' Golf Coach**

Motion to hire Kimberly Ellett as the Girls' Golf Coach for the 2022 – 2023 season.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed



6-13-4481     **Custodial**

Motion to hire Denise Gingerich as a full-time, year-round custodian effective May 23, 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**FIELDTRIP**

6-13-4482     **Illinois**

Motion to approve the Girls' Basketball Program traveling to Olney Central College on June 20<sup>th</sup> and 21<sup>st</sup>, 2022.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

**DISPOSAL OF PROPERTY**

6-13-4483     **High School**

Motion to dispose of 1 piano from the High School.

Motion by \_\_\_\_\_  
Seconded by \_\_\_\_\_  
For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_  
Passed – Failed

6-13-4484     **LATE ITEMS**

6-13-4485     **DISCUSSION/INFORMATION ITEMS**

6-13-4486     **ADJOURNMENT**

It is recommended that the meeting be adjourned at \_\_\_\_\_ p.m.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_

For \_\_\_\_\_ Against \_\_\_\_\_ Abstain \_\_\_\_\_

Passed – Failed