

**MINUTES
EXECUTIVE SESSION
OF THE BOARD
EASTERN GREENE SCHOOLS**

**November 8, 2021
7:15 pm**

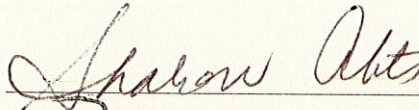
Vol. 2021-22 No. 305

An Executive Session of the Board will be held at 7:15 pm. The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room. Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

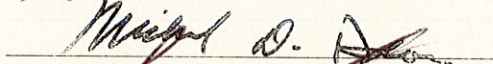
5-14-1.5.6.1(b)(6) Personnel

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

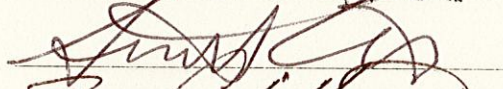
Sharon Abts



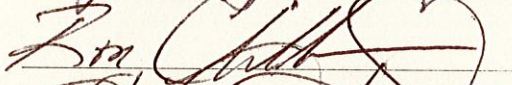
Mike Adams



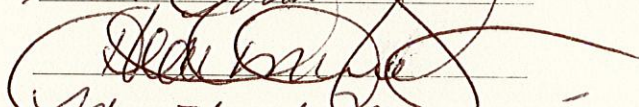
Scott Carmichael



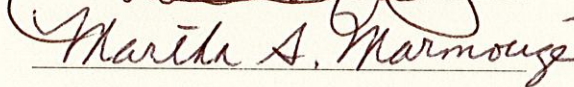
Ron Childress



Heather Hudson



Martha S. Marmouze



Matt Roberts

**MINUTES
REGULAR MEETING
EXECUTIVE SESSION
OF THE BOARD
EASTERN GREENE SCHOOLS**

**November 8, 2021
7:30 pm**

Vol. 2021-22 No. 306

An Executive Session of the Board will be held at 7:15 pm. The regular meeting of the Board will begin at 7:30 p.m. An Executive Session will follow the regular meeting if necessary. The board meeting will be held in the Eastern Greene Schools' Multi-purpose Room

Pursuant to Indiana Code 5-14-1.5-6.1 the Board of School Trustees will meet in Executive Session on the topics below as permitted by Indiana Code 5-14-1.5-6.1(b)...

5-14-1.5.6.1(b)(6) Personnel

We hereby certify that no subject matter was discussed in Executive Session other than those specified above.

Sharon Abts

Mike Adams

Scott Carmichael

Ron Childress

Heather Hudson

Martha S. Marmouze

Matt Roberts

Sharon Abts
Michael D. Adams
Scott Carmichael
Ron Childress
Heather Hudson
Martha S. Marmouze

Regular Meeting of the Board of Trustees
In Eastern Greene Schools' Multi-purpose Room



PLEDGE OF ALLEGIANCE

OPENING PRAYER

CALL TO ORDER: The meeting is called to order at 7:32 p.m. by Board President, Matt Roberts.

ROLL CALL:	Mr. Matt Roberts, President	<u> X </u>
	Mr. Scott Carmichael, Vice President	<u> X </u>
	Mr. Mike Adams, Secretary	<u> X </u>
	Ms. Sharon Abts, Board Member	<u> X </u>
	Mr. Ron Childress, Board Member	<u> X </u>
	Ms. Heather Hudson, Board Member	<u> X </u>
	Ms. Martha S. Marmouze, Board Member	<u> X </u>

OFFICIAL GUESTS	Lewis Kappes, Attorney	<u> </u>
	Mrs. Moriah Crane, Deputy Treasurer	<u> X </u>
	Mr. Eric Kirkendall, HS Principal	<u> X </u>
	Mr. Roy Bruce, HS Dean of Students	<u> </u>
	Mr. Patrick Ault, MS Principal	<u> X </u>
	Mrs. Sandi Yoho, MS Dean of Students	<u> X </u>
	Mrs. Amanda Gibboney, Elem. Principal	<u> X </u>
	Mr. Trent Provo Superintendent	<u> X </u>

NEWS MEDIA: NEWSPAPER
Daily World, none present

RECOGNITION OF STUDENT OF THE MONTH

Elementary School – Josephine Caswell & Jack Hamm

Middle School – Ryder Crane & Jake James

High School – Thia Andis & Jason Koontz

SPECIAL PRESENTATION

Allison Van Kooten, Environmental Science

PUBLIC MEETING OF THE EASTERN GREENE SCHOOL CORP.

AGENDA AND MINUTES RECOMMENDATIONS

11-8-4279 **PARTICIPATION AT SCHOOL BOARD MEETINGS**

The Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express concerns regarding agenda items. Comments will be limited to Board meeting agenda items with a time limit of 3-5 minutes.

11-8-4280 **ADOPTION OF AGENDA**

It is recommended that the agenda for the November 8, 2021 meeting be approved as presented with additions, corrections, or deletions as recommended by the Board.

Motion by _____ MM _____
Seconded by _____ SA _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

11-8-4281 **APPROVAL OF MINUTES**

It is recommended that the minutes from the October 18, 2021 meetings be approved as presented.

Motion by _____ RC _____
Seconded by _____ MM _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

11-8-4282 **APPROVAL OF CLAIMS**

It is recommended that the claims, numbers 14099 through 14172 be approved as presented.

Motion by _____ MA _____
Seconded by _____ RC _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

CORPORATION

11-8-4283 Teacher Contract Ratification

Ratification of the 2021-2022 Collective Bargaining Agreement.

Motion by _____ MA _____
Seconded by _____ MM _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

11-8-4284 NEOLA

Motion to approve the first reading of NEOLA Social Media Special Update, Policy 7540.03, and 7540.04 from Volume 34, Number 1 as presented.

Motion by _____ SC _____
Seconded by _____ SA _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

DONATIONS

11-8-4285 High School

Recommendation to approve an anonymous donation of \$80 to the High School Athletics Department.

Motion by _____ MM _____
Seconded by _____ SC _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

RESIGNATIONS

11-8-4286 Elementary

Recommendation to approve the resignation of Kylie Moreland as an elementary instructional assistant effective December 1, 2021.

Motion by _____ RC _____
Seconded by _____ MM _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

EMPLOYMENT

11-8-4287 Elementary

Recommendation to approve the hiring of Kelly Parsley as an Elementary Instructional Assistant beginning December 1, 2021.

Motion by _____ MM _____
Seconded by _____ SA _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

11-8-4288 HS ECA Track Coaches

Recommendation to approve the following HS ECA Track Coaches:

Bill Valentine	Boys' Track
Emily Black	Girls' Track

Motion by _____ SC _____
Seconded by _____ MM _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

11-8-4289 HS ECA Baseball Coaches

Recommendation to approve the following HS ECA Track Coaches:

Wesley Arthur	Baseball Head Coach
Casey Bybee	Baseball Assistant Coach

Motion by _____ RC _____
Seconded by _____ SC _____
For _____ 7 _____ Against _____ 0 _____ Abstain _____ 0 _____

Passed – Failed

11-8-4290 **HS ECA Softball Coaches**

Recommendation to approve the following HS ECA Track Coaches:

James Bell	Softball Head Coach
Phillip Uphold	Softball Assistant Coach
Laurie Bell	Softball Volunteer Coach

Motion by	_____ SC _____		
Seconded by	_____ RC _____		
For _____ 7 _____	Against _____ 0 _____	Abstain _____ 0 _____	

Passed – Failed

11-8-4291 **HS ECA Golf Coach**

Recommendation to approve Jacob Carmichael as the Boys' Varsity Golf Coach.

Motion by	_____ SC _____		
Seconded by	_____ RC _____		
For _____ 7 _____	Against _____ 0 _____	Abstain _____ 0 _____	

Passed – Failed

TRANSFER

11-8-4292 **Middle School**

Recommendation to approve the transfer of Samantha Cummings from Elementary to the Middle School as a 5th grade instructional assistant.

Motion by	_____ SA _____		
Seconded by	_____ MA _____		
For _____ 7 _____	Against _____ 0 _____	Abstain _____ 0 _____	

Passed – Failed

11-8-4293 **LATE ITEMS**

EMPLOYMENT

11-8-4293-1 **Middle School ECA Coaches**

Recommendation to approve the following MS ECA:

Jarrood Bahr	Girls' Basketball 5/6 Volunteer
Shaunacee Cook	Girls' Basketball 5/6 Volunteer

Motion by	_____ SC _____		
Seconded by	_____ SA _____		
For _____ 6 _____	Against _____ 1 RC _____	Abstain	_____ 0 _____

Passed – Failed

11-8-4294 **DISCUSSION/INFORMATION ITEMS**

Amanda Gibboney – We have a lot of exciting things going on in the Elementary School. Our elementary students are currently finalizing our virtual Veteran's Day Program. Mr. Drummond has been working very hard with the students on this program. I would like to thank all of our Veterans for their service. Last week, Mr. Carmichael organized a free-throw contest for all of our P.E. classes. All of our kids loved it. Thank you, Mr. Carmichael for your hard work on this. I would also like to thank all of our related arts teachers for pitching in to help out with this event. On October 29th, our cutest little Thunderbirds dressed up in their costumes and held a parade through the school. At the Elementary School, we have two ways to celebrate our students. This year theme is Growth mindset. K-2 students who have a strong focus on growth mindset, attitude, and doing the right things each week. Students can earn a spot in our Hero Parade. Our 3rd & 4th graders are recognized through our Thunderbird Best card. They have their names drawn and read over the announcements, and can join in the parade if they choose to do so. Our Elementary Student Council kicked off their annual food drive today. Students can bring in canned food or dry items by this Friday. These items will be donated to our local community. We have a wonderful PTO. They have been really active in supporting our students, teachers, staff, and community. In October the PTO held family movie night. Throughout the year, the PTO has provided snacks for our teacher and dinner for our teachers on our Parent/Teacher conference night. Each month they deliver snacks for all the students for a little pick-me-up. We are really blessed to have such an active and wonderful PTO. In October we celebrated Red Ribbon Week.

Patrick Ault – Thank you to Allison Clary, Whitney Russell and the MS Student Council for a wonderful Halloween dance, and also organizing the dress up days. Thank you to Gina Mitchell for organizing penny wars. The

students raised \$1,500 for Riley. This is the most they have ever raised. The kids were really competitive with it this year. I would also like to thank our SRO, Richard Klune. He recently helped me in a situation where I needed his help. Our SRO's are wonderful and we appreciate them very much. Thank you to the teachers for administering round 1 of Clear Site Formative Testing. First round of teacher observations will be completed this week. I sometimes wonder if people on the outside know just how blessed we are with wonderful teachers that do not just teach curriculum, but truly love and care for the kids. The same can be said for our teaching assistants. Thank you to nurse Debbie for all she has done since the pandemic started a long time ago. She has one tough job, and I really appreciate her. I know others do too. Thank you to Dawn Sullivan who has helped us as the test coordinator, the new marque sign, and website coordinator go to. I am not sure what I would have done without her tech savvy this year. Happy Thanksgiving everyone.

Eric Kirkendall – I would like to recognize the JAG program for organizing the quarter wars fundraiser for Riley Children's Hospital. We were able to raise over \$400 for the Hospital. Our plan is to host the Riley Dance Marathon this Spring. I am really looking forward to it, because I myself was a Riley kid. Also, I would like to invite out Veterans to our Veterans' Day ceremony on Nov. 11 at 9 a.m. It is that time of year for seniors to beginning thinking about the life after high school. Reminder to parents of seniors that all seniors should be filling out their scholarships and FASFA forms. All Seniors should have access to the Senior Google Classroom where all scholarships we get are posted. We do have FASFA night coming up on Nov. 17th at 6 p.m. Thank you to our substitutes and custodians. To the credit of this community many community members have stepped up to help us out.

Trent Provo – Good luck to all of our Winter extracurricular activities, boys' and girls' basketball teams. I know we have winter guard starting up, cheerleaders, and dance team. Good luck to all our teams. I have a COVID update. I wish I had better news even from my message on Friday. We have 7 positive cases, and had to quarantine 96 students just today. If you add to last week, we are up to about 160 students that have been quarantined. This is pretty much our worst week since the beginning of school. Unfortunately, not the best news. We will continue to try to keep kids and staff in school. Next, I want to read to you something that the board is going to have to do by December 31st, and hope to do at the next board meeting on December 13th. We were contacted following the last census, the 2020 census, to let us know that the population differences between our townships are different enough that we are going to have to make a decision on how elections are held for school board officers. Please read the Corporation attorney statement.

Matt Roberts – So the option that Mr. Provo and our attorney, and I think our board agrees is the most reasonable is that the at-large voting stays the same. This vote happens at the same time as the presidential election. Everybody in the district gets to vote for these four seats. As an example, at our last township election Mr. Adams ran unopposed, Mr. Tieman ran unopposed, and

Mr. Childress had an opponent. In the new system everybody would have gotten to vote on all seats.

Mike Adams – I have some questions I was asked, and would like to pass them along to the board to get an answer. Was the ELC included in the COVID numbers?

Trent Provo – Yes, they were included.

Mike Adams – Were they ever placed under a mask mandate? How in the world did we have 64 plus close contact cases come in contact with 4 positive cases. The voters would like to know what kind of a tracking system are we using, and why are entire classrooms being quarantined. Any comment?

Ron Childress – Are they questioning the way Debbie does this?

Mike Adams – I don't know. I guess the question is how can 65 kids be quarantined from 4 positive cases if we are maintaining the 6-foot distance rule.

Ron Childress – First of all we can't maintain the 6-foot rule because we are not spaced out well enough.

Mike Adams – How many quarantined kids have become symptomatic?

Trent Provo – We do not have that information right now, but could probably get it for you. Responding to Debbie Babcock. He wants to know how many quarantined kids tested positive for COVID.

Debbie Babcock – I can't tell you that.

Mike Adams – I want that noted that I did ask this question.

Trent Provo – I think I have already answered that question for you.

Mike Adams – No, you haven't.

Trent Provo – Yes, I have. We will have to agree to disagree on this one.

Mike Adams – Okay, we will disagree.

Matt Roberts – Responded to the audience. This is not the question and answer time. The question and answer time is after the adjournment. Ma'am, I am going to ask you one more time to let us finish this meeting, and then I will take your questions. I will sit right here and you can ask me whatever you want.

Mike Adams – The other schools in this county have much looser quarantines and options for masks. Is that true?

Trent Provo – So every week we have a meeting with every superintendent in the county invited to the meeting. Most of the time we are all there, sometimes we are not. The last several meetings have been devoted to the fact that we are to follow to the letter the control measures from the State and Dept of Health which are part of the Governor's executive order. The reason they put that letter out is because some people were doing things that were very lenient or maybe not doing anything at all, I don't know. It was made very clear to us that if a local health officer knows that this is going on in a school, they have the right to contact the county prosecutor, let them know, and the county prosecutor can do whatever want with that information. It is a Class-B misdemeanor for each time you do that. So, if they are doing stuff they are not supposed to be doing, that's on them. I don't control WRV. I don't control any other schools, I can only do what I can here. If they are breaking the law, that is for them to decide, and that is on their conscience.

Mike Adams – This is a comment from a voter. Last week one of the board members commented that she is just trying to make the decisions that she feels is best for the students and their education. I would like to remind them as an elected official, they are elected to serve the community and vote for policies that your constituents want. You are not in a position to vote your own personal desires, wishes, and opportunities. You are supposed to represent us, and we do not agree with your ridiculous, over-cumbersome policies. I have read the documents Mr. Provo eludes to as being legally required. They do not legally require masks. And even their definition of quarantine says may include which leaves it open to interpretation.

Matt Roberts – I would like to say congratulations to Ella Grees, Bailey Perkins, and Indy Workman for Academic Allstate recommendations. Ella in cross country, Bailey and Indy in volleyball. Congratulations, that is a great accomplishment. I like to reiterate what Mr. Provo said earlier to the winter sports teams and wish them a healthy and prosperous season.

11-8-4295

ADJOURNMENT

It is recommended that the meeting be adjourned at 8:20 p.m.

Motion by	_____ SC _____	
Seconded by	_____ RC _____	
For _____ 7 _____	Against _____ 0 _____	Abstain _____ 0 _____

Passed – Failed